

## Every Student, Every Day, A Success School Based Improvement & Assurance Plan





**School Name: Viking School** 

**School Administrators:** 

→ Principal: Adam Madsen

→ Assistant Principal: Kelly Arial

School Year: 2020-2021

Our Critical 2 Focus	Goals:	Strategies:	Data:	Evidence:
Optimum Learning:  Optimum learning can only happen in an environment where the social and emotional elements of learning are prioritized and understood to be the foundation of academic success and personal well-being. It begins with a positive productive school climate which provides intellectual and emotional safety, stimulating classrooms that are personalized and co-constructed by adults and students. Optimal learning happens when students have kind, caring, and respectful adult, adult-student, and peer relationships. This cultivates a sense of belonging and provides a foundation on which high academic success can be achieved. Optimal learning reflects a belief that all students can achieve at high levels.	Viking School will provide a safe, healthy, welcoming and caring environment.	Parents and community members will continue to be informed of and invited to share in school special events (Terry Fox Run, Halloween Events, Remembrance Day Ceremony, Christmas Concert) using multiple methods (Newsletter, Website, Facebook, YouTube videos)  Continue to work toward full implementation of We C.A.R.E. Everywhere Behaviour Matrix:   Continue system of positive behavior acknowledgement at the classroom and school level (I CARE Awards and	Accountability Pillar Data from Surveys  Safe and Caring 87.2% (High)  Citizenship 79.1% (High)  I C.A.R.E. Awards tracking Sheet (number of students acknowledged for positive behaviours)	Goal of at least 4 events shared with parents/community as YouTube video compilations of the event (Awards Night, Christmas Concert, etc)  Goal of 10 monthly I C.A.R.E Awards presentations with accompanying photos sent to parents  Breakfast program items available to all students on a daily basis

	Prize Draws for elementary students)  Share behaviour matrix information in multiple formats (post in classrooms, banner in foyer, information in handbook, newsletter and on website)  Continue to use school Facebook Group for sharing of news and information with parents, students, staff and community. Increase the sharing of event photos and celebrations.  Continuation of improved breakfast program at the elementary and secondary levels	Tracking of average number of students accessing breakfast program  Analysis of data linked to Viking School's Behaviour Matrix:  Office referrals Suspensions	
All students will have access to appropriate supports that will allow them to be included, engaged and experience personal success.	Use of assistive technology to support student learning:  •Read and Write for Google  •Reading A-Z and Raz Kids  •Audio exams for Gr 7-12 students  •Social Express  •FM system  •Specialized recreational equipment  Increased use of student owned devices for developing and displaying learning (access BRSD	Accountibly Fills Quant Summer  The control of 1810 tilling behalf  The control of 1810 tilling behalf	Prototyping of new online literacy resources (Guided Readers)  Regular use of online literacy apps and resources at the elementary level (Raz Kids, Reading A-Z,Guided Readers  Accountability Pillar Goals:  High School Completion rate of 95%

	Educational Technology team for support)	<ul> <li>Drop Out Rate 2.3% (Very High)</li> </ul>	Drop out rate of 0%
	Continued implementation of High School Redesign initiatives including 30 minute "High School Redesign Block" for all students in Grade 7-12 each day with targeted teacher support		33% of students at the junior high level are accessing personally owned devices on-demand to enhance their learning  75% of senior high students
	Allocating K-6 Teacher staffing to reduce literacy and numeracy class sizes and eliminate		are accessing personally owned devices on-demand to enhance their learning
	multi-graded instruction in these areas  Timetabling and scheduling at		All K-6 classes scheduled for single-graded Literacy and Numeracy instruction
	the high school level during global pandemic that ensures students have access to needed courses and maximizes student		Senior High classes are timetable as 1.5 hour blocks twice per day
	Continue to provide referrals and facilitate access to Family School Liaison Worker, Career Counselling		Online appointment booking and Google Meets appointments facilitated in partnership with Career Counsellor and FSLW
Teachers and School Administrators will purposefully engage and receive feedback from parents, students and other stakeholders	Opportunities for accessing parent voice will be increased:  • Utilize school council meeting opportunities to promote discussion, debate and feedback	Critical 2 Google Doc Response Data to be added on received	Goal of 2 parent surveys/feedback opportunities shared through Facebook/Google Forms  Discussion and feedback items will be included at

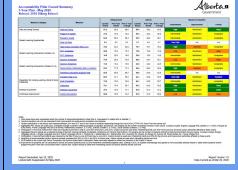
 Utilization of online surveys to gather input from a larger parent audience (Google Forms, Facebook, etc.)

All teachers will maintain a classroom communication protocol for contact with parents

Communication
 methods will include
 Remind, Email, Agendas,
 Websites and other
 methods as determined
 by individual teachers

Opportunities for accessing student voice will be expanded

- Continue to engage student leaders in Principals Advisory Council meetings with representation from each secondary class
- Investigate opportunities for accessing the voice of elementary students
- Promote student leadership through
   Viking School Student
   Council and community involvement
   opportunities



Accountability Pillar Data from Surveys

- Parental Involvement 78.7% (High)
- Education Quality 84.5% (Intermediate)
- Program of Studies 75.2 (Intermediate)

every School Council Meeting

Goal of 10 Principal's Advisory Council meetings per year (revise to utilizing student focus groups for input through virtual meetings)

Creation of Elementary student focus groups to provide feedback and discussion on school initiatives and priorities

## High Quality Teaching:

High Quality Teaching requires teachers who are: life long learners, current in their knowledge, able to analyze and use resources that are relevant, willing and able to use a variety of instructional strategies to reach learner diversity, excellent communicators, put students first, understand the need for and the characteristics of optimum learning environments and able to connect with students within and outside of the learning process.

School staff will engage in collaboration and professional development activities to foster ongoing student support and school improvement.

School staff will collaborate on an ongoing basis during professional development and collaboration days (and at weekly Secondary /monthly Elementary meetings) related to the following topics

- High School Redesign
- •Collaborative Response Model
- •Positive Behaviour Support

School staff will utilize data from diagnostic assessments (BAS, MIPI, etc.) to analyze student progress and plan for appropriate supports and interventions

Planning and implementing interventions and supports for individual students

- •Use of Individual Program Plans
- •Adapting and modifying of programming
- •Encourage and foster social interaction opportunities for students with special needs
- •Collaborative Response time embedded in school Collaboration Days
- •Ongoing promotion and use of universal supports to enhance student learning (ex. audio version of exams, etc.)



Accountability Pillar Provincial Achievement Test and Diploma Exam Data:

- PAT Acceptable Standard 68.8% (Low)
- PAT Standard of Excellence 18.8% (Intermediate)
- Diploma Exam Acceptable Standard 75.9% (Low)
- Diploma Exam Standard of Excellence 13.3% (Intermediate)

Accountability Pillar Data from Surveys

- Education Quality 84.5% (Intermediate)
- School Improvement 68.8% (Low)

Minimum of 1.5 hours of Collaborative Response Model team time during each Collaboration Day Opportunity

Secondary Meetings held weekly

Elementary Meetings held monthly

Scheduling and review of High School Redesign quarterly

Implementation of diagnostic testing as per Battle River School Division schedule

Creation of Individual Program Plans for <u>all</u> students requiring them

	Enhance staff capacity to create an inclusive environment focusing on student supports through targeted Professional Development opportunities in areas of needed capacity building		
Teachers and School Administrators will engage in a process of instructional leadership through feedback, discussion and implementation aimed at continuous professional growth.	Completing and tracking of classroom walkthroughs as part of regular supervision  Completion, discussion and implementation of individual staff Professional Growth Plans specifically linked to Teacher Quality Standards / Leadership Quality Standard  Ongoing supervision of continuous staff  Implementation of evaluation protocol for new teachers	Accountability Pillar Data from Surveys  Education Quality 84.5% (Intermediate)  School Improvement 68.8% (Low)  Accountability Pillar Provincial Achievement Test and Diploma Exam Data:  PAT Acceptable Standard 68.8% (Low)  PAT Standard of Excellence 18.8% (Intermediate)  PAT Standard of Excellence 18.8% (Intermediate)	Classroom walkthroughs to occur weekly at minimum  Growth plans to be completed and review in October and revisited in spring  Each teaching staff member to receive individual classroom visit and personalized feedback once per semester  New teachers to receive two formal evaluation reports during probationary contract and to two additional evaluation reports to inform recommendation for permanent certification

		Diploma Exam Standard of Excellence 13.3% (Intermediate)	
Utilization of technology tools to enhance instructional practice, enrich learning and increase programming opportunities	Embedding the use 21st Learning tools to enhance instruction and learning, including use of Gmail and Google Classroom  Increasing student choice at the High School level through partnerships with Battle River Online and Golden Hills Learning Academy	Accountability Pillar Data from Surveys  Education Quality 84.5%  (Intermediate)  Program of Studies 75.2  (Intermediate)  Program of Studies 75.2  (Intermediate)  Program of Studies 75.2  (Intermediate)  School Improvement  68.8% (Low)	All classes/students will be access and utilize Google Classroom, Gmail and GSuite Apps  Use of Google Meet and Google Classroom by all teachers to deliver at-home learning materials as needed during the school year  Students will access and complete BROL and Golden Hills Learning Academy courses with a minimum 90% course completion rate

Budget Connections (Amount & Description):								
\$4650 for the purchase of resources to support numeracy and litera	acy instruction							
Teaching staff allocation utilized to reduce literacy and numeracy	class sizes at the K-6 level: single-graded	instruction for literacy and numeracy at each g	rade ((centrally funded)					
\$500 for resources to support Inclusive education								
\$1100 for staff professional development								
\$7500 for small equipment repair and purchases including technology	gy, furniture, and equipment							
Local and Societal Context	(Record student, parent and community engagement opportunities in your school improvement process)							
Local and Societal Context refers to the engagement practices of schools and communities, with support from the broader system, in identifying and responding to the learning needs, interests, aspirations and diverse	Discussion and feedback on School Improvement and Assurance Plan at upcoming School Council Meeting							
cultural, social and economic circumstances of all students.	Parent survey via Google Forms for input on our Optimum Learning and High Quality Teaching focus areas and priorities (upcoming)							
	Gathering of feedback from Principal's Advisory Council students on School Improvement and Assurance Plan (**postponed due to current Covid 19 Pandemic)							
	Student survey or focus group developed)	os to discuss School Improvement a	and Assurance Plan and receive input	and feedback (to be				
Success Stories								

## Accountability Pillar Overall Summary 3-Year Plan - May 2020 School: 3510 Viking School



Measure Category	Measure	Viking School		Alberta		Measure Evaluation				
		Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achievement	Improvement	Overall
Safe and Caring Schools	Safe and Caring	87.2	90.9	88.6	89.4	89.0	89.2	High	Maintained	Good
	Program of Studies	75.2	70.5	72.2	82.4	82.2	82.0	Intermediate	Maintained	Acceptable
	Education Quality	84.5	86.5	85.3	90.3	90.2	90.1	Intermediate	Maintained	Acceptable
Student Learning Opportunities	Drop Out Rate	2.3	0.0	0.3	2.7	2.6	2.7	Very High	n/a	n/a
	High School Completion Rate (3 yr)	78.2	94.4	94.0	79.7	79.1	78.4	High	Declined	Acceptable
Student Learning Achievement (Grades K-9)	PAT: Acceptable	68.8	75.0	75.3	73.8	73.6	73.6	Low	Maintained	Issue
	PAT: Excellence	18.8	22.6	19.6	20.6	19.9	19.6	Intermediate	Maintained	Acceptable
	Diploma: Acceptable	75.9	60.3	73.9	83.6	83.7	83.1	Low	Maintained	Issue
	Diploma: Excellence	13.3	16.4	16.6	24.0	24.2	22.5	Intermediate	Maintained	Acceptable
Student Learning Achievement (Grades 10-12)	Diploma Exam Participation Rate (4+ Exams)	62.5	77.8	77.4	56.4	56.3	55.6	High	Declined	Acceptable
	Rutherford Scholarship Eligibility Rate	60.0	84.6	85.7	66.6	64.8	63.5	Intermediate	n/a	n/a
Preparation for Lifelong Learning, World of Work, Citizenship	Transition Rate (6 yr)	80.9	91.7	85.2	60.1	59.0	58.5	Very High	Maintained	Excellent
	Work Preparation	75.0	75.0	78.9	84.1	83.0	82.7	Intermediate	Maintained	Acceptable
	Citizenship	79.1	79.4	83.7	83.3	82.9	83.2	High	Maintained	Good
Parental Involvement	Parental Involvement	78.7	75.5	71.7	81.8	81.3	81.2	High	Maintained	Good
Continuous Improvement	School Improvement	68.8	75.6	74.2	81.5	81.0	80.9	Low	Maintained	Issue

## Notes:

- 1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (\*).
- 2. Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
- 3. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.
- Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (6¢ et 9e année), French Language Arts (6e et 9e année), Mathematics (Grades 6, 9, 9 KAE), Science (Grades 6, 9, 9 KAE), Science (Grades 6, 9, 9 KAE).
- 5. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 6. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students withing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts 30-1, Français 30-1, Mathematics 30-1, Mathematics 30-2, Chemistry 30, Physics 30, Blology 30, Science 30, Social Studies 30-1, Social Studies 30-2.
- 7. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 8. Weighting of school-awarded marks in diploma courses increased from 50% to 70% in the 2015/16 school year. Caution should be used when interpreting trends over time.
- 9. 2016 results for the 3-year High School Completion and Diploma Examination Participation Rates have been adjusted to reflect the correction of the Grade 10 cohort.
- 10. Improvement evaluations are not calculated for school and school authority Drop Out and Rutherford Scholarship Eligibility rates. Starting in 2019, an updated methodology was applied to more accurately attribute results in cases where students receive programming from more than one provider within a school year. Caution should be used when interpreting school and school authority results over time.